

## **Working Time Society: Donald I. Tepas Professional Impact Award**

### Call for Nominations

**Purpose and Name Rationale:** Dr. Donald I. Tepas was a pioneer in the scientific study of night and shiftwork-related issues in the United States. Through his half-century effort to improve the working conditions, safety, and health of those working shifts, Don both won the hearts and minds of his graduate students, the international shiftwork research community, and organized labor, and at the same time stood up for ethical principles surrounding the conduct of research and the application of that research, even when it would have been far easier to look the other way or compromise. He leaves a legacy of highly productive and impactful students and a world better off for his time on it.

**Type of Award:** Career and Service Distinction

**Who May Submit Candidate Name:** A panel of at least three full members of the Working Time Society who each must have been a member in good standing for at least the past year. Only one form needs to be submitted per nomination, but should include the name and e-mail addresses of the three (or more) WTS members supporting the nomination.

**Distinction Criteria:**

1. The award is meant to recognize a shiftwork researcher or decision-maker (e.g., in industry or government) who has shown integrity and courage for standing up and doing what is right by the science and the worker, even when those actions might have negative personal consequences.
2. The awardee has demonstrated commitment and compassion for the workforce, and produced a body of work that has improved working conditions for shiftworkers.
3. The awardee has a demonstrated record of mentorship and professional development of those committed to the study and implementation of shift systems.
4. The awardee sustained their career through principles 1, 2, and 3 above, and has had a demonstrable impact on shiftwork safety and health.

Awards will be presented at the upcoming symposium (Shiftwork 2025).

## Nomination Form

### **Working Time Society: Donald I. Tepas Professional Impact Award**

Name of Nominee:

Country and Place of Work of Nominee:

Name of Nominator 1:

E-mail of Nominator 1:

Name of Nominator 2:

E-mail of Nominator 2:

Name of Nominator 3:

E-mail of Nominator 3:

Date:

Description of career and service (see above "Distinction Criteria"):

(attach additional pages as needed)

E-mail completed nominations along with a CV/resume of the nominee to the Chair of the WTS Honours and Awards Committee (Mikael Sallinen: [Mikael.Sallinen@ttl.fi](mailto:Mikael.Sallinen@ttl.fi)).

**Deadline for nominations: 1 June 2025**

**Nomination Form**

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Use space as needed for listing additional nominators or description of career and distinction.